Company Name:	VES Recruitment Ltd
Policy Name:	Environmental Policy
Date:	September 2026
Review Date:	September 2027

VES Recruitment (VES) recognises that its activities impact upon the environment through its routine internal operations, its infrastructure and through its influence and effects on the wider community. It acknowledges a responsibility for and a commitment to, protection of the environment at all levels. VES will comply fully with environmental legislation and is in addition committed to continued efforts to:

- Promote environmental management policies and practices at every level throughout the organisation;
- Increase awareness of environmental responsibilities among staff and Members;
- Minimise waste and pollution and develop and operate environmentally sound waste management procedures;
- Continue to encourage and facilitate modes of transport by staff and Members which minimise environmental impact;
- Reduce water and energy consumption;
- Promote a purchasing policy which will give preference, as far as practicable, to those products and services which cause the least harm to the environment;
- Avoid wherever practical the use of environmentally damaging substances, materials and processes; and
- Encourage Member organisations to adopt environmentally sensitive policies with regard to all aspects of their businesses.